

**MINUTES**  
**COMMITTEE-OF-THE-WHOLE WORK SESSION**  
**September 16, 2019**  
**Conference Room A**

**PRESENT:** Council Members Steve King, Paul Fischer, Rebecca Waller, Joyce Poshusta, Laura Helle, Council Member-at-Large Jeff Austin

**ABSENT:** Mayor Stiehm. Council Member Jason Baskin

**STAFF PRESENT:** City Administrator Craig Clark, Director of Administrative Services Tom Dankert, Public Works Director Steven Lang, City Clerk Ann Kasel, Human Resources Director Trish Wiechmann, Police Chief David McKichan, Park and Recreation Director Kevin Nelson.

**ALSO PRESENT:** Honorary Council Member Austere Apolo, Port Authority Jerry McCarthy, Jorge Lopez

Council Member-at-Large Austin opened the meeting at 5:59 p.m.

**Item No. 1 – Closed** pursuant to Minn. Stat. Section 13D.05 Subd. 3c (3).

Moved by Council Member King, seconded by Council Member Fischer, closing the meeting pursuant to Minn. Stat. Section 13D.05 Subd. 3c (3) – To develop or consider offers for the purchase of real properties identified as: 34-210-0010, 34-210-0020, 34-210-0030, 34-810-0570, 34-810-0580, 34-810-0600, 34-810-0610, 34-810-0620, 34-810-0630, 34-810-0640, 34-210-0100, 34-210-0090, 34-210-0080, 34-210-0070.

**See DVD of Closed Session**

Moved by Council Member Helle, seconded by Council Member Poshusta, reopening the meeting at 6:45 p.m. Carried.

**Item No. 2 – Council Goals**

None.

**Item No. 3 – Administrative Report**

None.

**Item No. 4 - Open Discussion**

Honorary Council Member Austere Apolo stated she is learning a lot and beginning to understand the Council process.

Council Member-at-Large Austin noted some trees need to be trimmed and garbage cleaned up on the east side of the dam.

He also stated he would like to have another closed session to review the compensation and classification study. He stated it was a lot of information to discuss in a short period of time and he has additional questions he would like answered.

Council Member Helle agreed that there was very little time to look over the documents and she would like additional discussion.

City Administrator Craig Clark stated he is working to schedule meetings with different bargaining groups and if the Council wanted to meet it should do it prior to City staff meeting with the bargaining groups.

Council Member King stated he didn't feel there was additional need to review the study.

Council Member-at-Large Austin stated he would like to see the job position rankings prior to the study and compare them with how they ended up. He also noted that some of the positions that the City has are unique and it may be difficult to find comparable positions from other cities for. He also questioned the educational requirements of some positions.

After further discussion, moved by Council Member-at-Large Waller, seconded by Council Member Waller, to have an additional closed session to review the compensation and classification study. Carried 4-2 with Council Members Fischer and King voting Nay.

Moved by Council Member Helle, seconded by Council Member Waller, adjourning the meeting at 7:05 p.m.

Respectfully Submitted,

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Ann M. Kasel  
City Clerk